

— 2021
ANNUAL
REPORT



RIVERWOOD
CHURCH COMMUNITY

LEAD PASTOR'S 2021 REFLECTIONS

There is a pretty good chance that you spent New Year's Eve on December 31st, 2020 as we did: hunkered down, isolated but with a strong sense that 'this coming year won't be as tough as the year we just finished!' Wow! Were we all in for a surprise!

If 2020 was shocking, challenging and 'unprecedented' because of the world-wide COVID-19 pandemic, then 2021 turned out to be more of the same with the addition of fatigue and weariness.

However, as this brief report is to be a testament to the coming generations of what we experienced during the year 2021 as a church, let it be known that our God was remarkably faithful and Riverwood Church was powerfully blessed!

Through the isolation, there were many new connections made and existing connections strengthened.

Through the uncertainty, there was truth declared and hope embraced!

Through the weariness, we found strength in worship, often at home, joining together on a phone, a tablet or a TV.

Through the starts and stops, we found new rhythms of grace with increased skills in flexibility and rolling-with-it!

Through the polarization of our culture around issues we had never had to face before, we found new ways to embrace unity!

Through interruption, we doubled down on our L3 mission with some new words: 'Our mission is to be a God-powered, unified, transformative force in the world!'

Through the 'Great Resignation' that was sweeping North America, we said 'Good bye!' to some staff and welcomed some new staff onto our team!

Through the growing financial crisis, Riverwooders continued to worship through their generous and often sacrificial giving and we landed on our feet financially!

Through the inability to meet in-person, we leveraged the wonder of technology and found meaningful ways to connect online and digitally!

There is no doubt that 2021 turned out to be a difficult and sobering year and as we approached our second New Year's Eve of the pandemic, there was no illusion that the world or church would bounce back to 'normal' quickly or fully in 2022. Rather, we toasted the New Year with a sober sense that there was much re-building and much work to be done in this coming year.

However, looking back on the year that was 2021, our hearts are full of gratitude, our mouths continue to sing God's praises and our resolve to live the mission God has given us has never been stronger!

On behalf of our church family, and want to thank every person who continued to serve, give, pray and believe! The reality is that this past year shook us to our core, but for those who remain, once again, let's link our arms and our faith, and be about the mission God has given us: *"L3 Living! To live intimate with our God! To live in deep community with each other! To live lives that influence our world that is so in need of God's love, grace and truth! To be a God-powered, unified, remarkably transformative force in this world!"*

- Pastor Todd

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2021 FUND ACTIVITY

RIVERWOOD CHURCH COMMUNITY

2021 BALANCES HELD WITHIN GENERAL FUND BANK ACCOUNTS

	RESTRICTED FUNDS					RESERVES			Total
	Eswatini	Capital	Refugee Collective	Community	Riverwood House	Operating	Emergency	Capital	
Opening Balance, December 31, 2020	79,979	103,700	53,158	135,663	8,336	103,979	91,499	246,263	822,577
Excess of deposits over purchases	137	11,519	800	(7,854)	97,103	-	-	649	102,354
Transfers*	-	(113,815)	-	(8,178)	-	-	-	-	(121,993)
Ending Balance, December 31, 2021	80,116	1,404	53,958	119,631	105,439	103,979	91,499	246,912	802,938

* Note on Transfers: In 2021, the Elders approved \$113,815 to be transferred from the Capital Fund to the General Fund to cover costs incurred in the year for the Factory bathroom renovation, Garage Student Centre permits and Warehouse patio upgrades. The Elders also approved a transfer of \$8,178 from the Community Fund to the General Fund for capital improvements relating to the Firehall community kitchen.

The **General Fund** is the main operations of Riverwood and have been broken down into further detail separately in the Annual Report. The General Fund includes the majority of all income and expenses for Administration, Amortization, Compensation, Facilities, Interest, Missions, Ministries and Weekend Services.

Riverwood's **Capital Fund** has been known by a few different names over the years (Making History, For the Kids) but it is where Riverwood records the funds it receives designated specifically to Capital projects. The most recent project was the overhaul of the Factory bathrooms in order to comply with Plan to Protect guidelines for the kids' space. The remaining funds are designated for the Garage Student Centre.

Riverwood's **Community Funds** are designated to renovate the Firehall main floor to include the Community Kitchen and Foodbank.

The **Eswatini Fund** is Riverwood's response to a decades-long relationship with two care points in Eswatini, Africa. Part of the balance of funds is going toward two new playgrounds for the care points in 2022.

The **Refugee Collective Fund** had been utilized to aid in the sponsorship of Refugee families from Syria and similarly affected regions. The balance will continue to bring support and aid to new-to-Manitoba families.

Riverwood House Fund represents the a 40-suite Supportive Recovery Housing at 65 Stadacona Street for those in recovery from addictions, facing unstable housing, and desiring a substance free environment. 2022 will be the first year of operations and the budget for the 2022 year is included in this report, separate from the General Fund.

The **Operational, Emergency and Capital Reserves** are required under Policy Governance. There are minimum balances that must be held at the end of each year. The Capital Reserve covers all Capital purchases and improvements, other than Riverwood House. The replenishing and spending each year are monitored monthly through the annual Capital Budget.

GENERAL FUND

2021 OPERATING BUDGET	2022 BUDGET	2021 ACTUAL	2021 BUDGET
REVENUE			
Donations	2,015,000	1,932,524	1,910,000
Summer Grant Income	35,000	33,786	30,000
Other		900	
Gain/(Loss) on Sale of Assets	-	5,964	-
Interest Income	5,000	10,967	-
	2,055,000	1,984,141	1,940,000
EXPENSES			
ADMINISTRATION			
Mileage	4,550	3,395	4,550
Professional Development	17,200	2,609	18,226
Ministry Meetings	7,480	1,868	7,080
Service Charges	27,700	27,509	29,500
Telephone/Internet	26,755	22,659	25,845
Computer/Website Expense	5,500	7,079	6,000
In-house Printing	6,500	6,883	10,000
Office Supplies	8,000	13,701	5,500
Safe Church Expenses	5,500	2,483	4,000
WCB Expense	3,850	3,995	2,000
Staff Care	8,500	7,790	12,000
Memberships & Subscriptions	15,400	14,844	15,350
Staffing Costs	6,000	7,226	-
Staff Training Expense	10,400	1,907	10,400

2022
BUDGET2021
ACTUAL2021
BUDGET**ADMINISTRATION CONT.**

Elder Leadership Expenses	1,500	1,722	1,500
Professional Fees	8,000	8,947	9,500
	162,835	134,616	161,451

AMORTIZATION

Amortization Expense	168,000	166,520	180,000
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COMPENSATION

Payroll Costs	1,295,486	1,101,413	1,175,411
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FACILITIES

Facility Usage	-	(277)	-
Factory Expenses	37,000	41,613	40,500
Garage Expenses	9,500	9,509	8,500
Firehall Expenses	21,500	82,131	21,500
Warehouse Expenses	43,000	47,149	46,000
Custodial Supplies	10,000	4,650	15,000
Vandalism Expense	2,000	1,297	2,000
Insurance	22,000	19,187	19,000
	145,000	205,259	152,500

INTEREST

Mortgage Interest	35,000	32,361	33,000
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MISSIONS

Missions Expense	50,000	54,600	50,000
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	2022 BUDGET	2021 ACTUAL	2021 BUDGET
MINISTRIES			
African Worship Community	4,000	2,717	4,000
Bus Expense	250	351	300
Community Programming	27,000	11,726	21,100
Food Bank	5,000	1,875	11,000
Kidz Club	5,000	1,456	7,500
Refuge	9,100	8,395	12,000
Café Operations (net)	-	2,240	-
Student Ministry	17,800	16,652	16,800
Sports Ministry	2,500	(1,811)	
Young Adult Ministry	2,400	1,875	2,400
Small Group Ministry and Networks	10,750	1,814	10,750
Riverwood Kids	18,000	10,564	18,000
Care and Marriage Ministry	6,600	4,627	4,600
	108,400	62,481	108,450

	2022 BUDGET	2021 ACTUAL	2021 BUDGET
WEEKEND SERVICES			
Hospitality Expenses	2,000	1,178	2,000
Coffee Supplies	15,000	2,244	15,000
Kitchen Supplies	2,500	378	2,500
Service Volunteer Care	4,500	726	4,500
Connexions	3,000	249	2,750
Professional Printing	2,800	1,635	2,800
Easter Celebration	3,000	3,376	3,000
Christmas Presentation	5,000	5,648	5,000
Welcome Home Weekend	2,500	-	2,500
Guest Speakers / Music	4,000	400	4,000
Service Design and Resources	2,500	893	2,500
Service Audio/Broadcast	20,700	20,521	18,700
Worship	5,000	5,520	5,000
Wind of the Spirit	4,000	1,761	4,000
	76,500	44,529	74,250

	2022 BUDGET	2021 ACTUAL	2021 BUDGET
Total Revenue	2,055,000	1,984,141	1,940,000
Total Expenses	2,041,221	1,801,778	1,935,062
Excess of Revenue over Expenses	13,779	182,362	4,938

2021 GENERAL FUND FAQS

How did Riverwood go from having no interest income to \$10,967 in a year?

Riverwood has been working on building up its reserves over the past 4 years. In addition to Reserve funds, Riverwood has to keep Restricted Funds available and on hand. Combining the Reserves, Restricted funds and surpluses from previous years, Riverwood was able to put a significant amount into savings during the year and earn a sizable amount of interest. The breakdown of the Reserve Funds and the Restricted Funds can be found in the Fund Summary chart.

Payroll costs were \$74,000 under budget in 2021, what happened to cause that difference?

Salary budgets always require an attempt to envision the future. We knew that we would need to replace at least one staff member moving on and add some horsepower in some key areas. We budgeted to have a new Pastor start mid-year and a new Riverwood Kids staff position to start in the fall. In reality, both of those positions ended up beginning later than we had predicted. However, we are kicking 2022 off with a full roster of staff who are excited contribute to furthering God's mission at Riverwood!

Firehall facility expenses came to \$82,131 when only \$21,500 was budgeted. What happened and how did that get paid for?

2021 brought some much-needed upgrades to the Firehall: the roof got re-shingled, the trim got a new coat of red paint and 2 A/C units were replaced. For accounting purposes, these upgrades are considered to be repairs and maintenance, leaving the costs as expenses (and not being

capitalized as assets). These items were budgeted for in the 2021 Capital Budget and the funds were not paid out of 2021 contributions, but rather out of the Capital Reserve account. Put another way, the Capital Reserve account contributed almost \$55,000 toward the Capital repairs and maintenance on the Firehall in 2021.

There are multiple accounts where the actual was nowhere near the budgeted amount - and yet 2022 budget remains at or around the 2021 number. Why is that?

When we budgeted for 2021, we wanted to plan for the year like it was a normal year because no one had any idea what twists and turns still lay ahead due to the pandemic. And 2021 brought a year that left many months with weekend services, ministries and various training events that couldn't happen or if they did happen, they were not able to run at capacity. Riverwood enters 2022 with the anticipation of a full year of open doors!

Do you have another question?

Please email elders@riverwood.cc and we will be pleased to answer your question.

RIVERWOOD HOUSE FUND

	2022 BUDGET	2021 ACTUAL
REVENUE		
Donations	172,500	1,476,000
Grant Income	100,000	5,000
Rental Income	245,040	-
Common Fee Income	30,000	-
Commercial Income	24,000	
Interest Income	16,645	5,502
	588,185	1,486,502
EXPENSES		
ADMINISTRATION		
Mileage	900	-
Professional Development	3,960	-
RWH Donor Relations	1,200	-
Service Charges	240	150
Telephone/Internet	12,840	-
Computer/Website Expense	6,800	-
Office Supplies & Equip	3,600	-
Safe Church Expenses	400	-
Advertising and Promotion	1,200	372
WCB Expense	686	-
Memberships & Subscriptions	480	-
Committee Expenses	600	-
Professional Fees	4,800	-
Directors' Insurance	1,800	1,606

	2022 BUDGET	2021 ACTUAL
ADMINISTRATION CONT.		
	39,506	2,128
AMORTIZATION		
Amortization Expense	120,000	-
COMPENSATION		
Payroll Costs	225,700	-
CONTRACTED SERVICES		
Contracted Services	66,667	41,684
FACILITIES		
Occupancy Costs	75,580	-
Property Tax	48,000	-
Building Maintenance	35,050	-
Building Insurance	16,000	-
	174,630	-
INTEREST		
Mortgage Interest	35,534	-
PROGRAMMING		
Programming Costs	30,050	-
Total Expenses	692,087	43,812
Excess of Revenue over Expenses	(103,902)	1,442,690

Note: Amortization is not an exchange of cash. It represents the wear and tear of assets within a year. Due to this, the deficit does not indicate spending \$103,902 more than the income coming in. With the non-cash adjustment for amortization and cash adjustment for the principal portion of the mortgage, on a cash basis, RWH is budgeted to have \$5,285 more at the end of 2022 than it did at the beginning.

